

COMPENSATION & BRAND SPECIFIC ACCEPTANCE GUIDELINES PLEASE NOTE

Excellent: \$7.00 per pair

Condition: New and Like New. Little to no signs of use. Possible minor use on the sole but all other components of the shoe are in excellent, like new condition.

Style: Athletic Sneakers: Running, Basketball, Gym & Training, Cleats (rubber only), Lifestyle & Casual (specific brands only), Hiking (specific brands only)

Sizes: All footwear is required to measure equal to or greater than 4.5 inches from heel to toe to qualify for compensation.

Brands: Adidas, Altra, APL, Asics, Brooks, Columbia, Converse All-Stars, Fila, Hoka One One, Jordan, Keen, Merrell, Mizuno, New Balance, Nike, On, Puma, Reebok, Salomon, SAS, Saucony, Skechers, Under Armour, Vans

Good: \$2.00 per pair

Condition: Gently used. Showing signs of wear but integrity of shoe is fully intact (no holes, rips, tears, separated soles, etc). All signs of use can be uplifted with simple cleaning and restoration.

Style: Athletic Sneakers: Running, Basketball, Gym & Training, Cleats (rubber only), Lifestyle & Casual (specific brands only), Hiking (specific brands only)

Sizes: All footwear is required to measure equal to or greater than 4.5 inches from heel to toe to qualify for compensation.

Brands: Adidas, Altra, APL, Asics, Brooks, Columbia, Converse All-Stars, Fila, Hoka One One, Jordan, Keen, Merrell, Mizuno, New Balance, Nike, On, Puma, Reebok, Salomon, SAS, Saucony, Skechers, Under Armour, Vans

Fair: \$1.00 per pair

Condition: Moderate to heavily worn but can still be reused. Showing noticeable signs of wear such as dirt, stains, and general use but integrity of shoe is intact (no holes, rips, tears, separated soles, etc).

Other Conditions: Fair category also includes Non-Branded sneakers that are NOT included in the Excellent and Good qualifying brands list as well as sneakers with defects such as MISSING INSOLES and/or LACES.

Style: Athletic Sneakers: Running, Basketball, Gym & Training, Cleats (rubber only), Lifestyle & Casual (specific brands only), Hiking (specific brands only)

Sizes: All footwear is required to measure equal to or greater than 4.5 inches from heel to toe to qualify for compensation.

Brands: All brands not included in the Excellent and Good qualifying brands list.

Recyclable: \$0.25 per pair

Condition: Heavily used and beyond reuse. Significant signs of wear including minor and/or major holes, rips, tears, stains, sole separation, and more.

Style: Athletic Sneakers: Running, Basketball, Gym & Training, Cleats (rubber only), Lifestyle & Casual (specific brands only), Hiking (specific brands only)

Sizes: All footwear is required to measure equal to or greater than 4.5 inches from heel to toe to qualify for compensation. **Brands:** All Brands.